

Business in the Community: Ready for Work fortnight- getting people back into the workplace

From 31st March to 11th April, our supply chain partners, Nottingham City Homes, hosted a fortnight's work placement for Daniel Newton within their Caretaking department. The programme, facilitated through Business in the Community, aims to get unemployed people back into the workplace.

Aided by his workplace 'buddies' Geoff, Simon and Maurice, Daniel was employed as a mobile and block caretaker at the offices based in Radford.

During his time spent on placement, Daniel carried out a range of tasks, including but not limited to:

- Daily health and safety checks
- Bin changing and cleaning of bin room
- Litter picking
- Floor sweeping and mopping
- Vacuuming of carpets
- Usage of buffer to clean a floor
- Safety checks prior to using electrical equipment
- Cleaning brass strips on entry in lifts
- Internal window cleaning
- Cleaning rails using correct chemicals
- Use of appropriate communication styles with customers
- Development of customer care skills
- Development of health and safety practices
- Development of fire safety skills
- Development of skills in the appropriate use of Personal Protection Equipment
- Clearing fly tipping
- Use of graffiti vehicle and machinery
- Alleyway clearances
- Tree stump removal

Business Unit:

inspiredspaces,
Nottingham

Date:

31st March-11th April 2014

Location:

Nottingham- Radford

In Partnership with:

Nottingham City Homes &
Business in the Community

Key Contact:

Nicola Foster-
inspiredspaces Nottingham

Outcome Area(s):

Our People

Community

Business Benefits:

Employee engagement

Increased productivity
through raised staff morale

Aligns with socio-economic
objectives and supports our
commitment to Nottingham
city.

Corporate Social
Responsibility evidence

Community Benefits:

Raising aspiration

Getting people back into
work



Daniel's colleagues at Nottingham City Homes were very complimentary of his time spent on placement, praising him for his reliable and conscientious nature. His buddies during his placement reported that he was early for work every day and his attendance throughout the fortnight was 100%.

The team at the Radford office were also impressed by John's ability to communicate well with the tenants and said that he coped very well under pressure, remaining calm and professional. Daniel's confidence grew throughout the placement and he maintained a positive and determined attitude throughout. His buddies feel that he has the potential to do really well in any future career.

Daniel himself said of his time spent on placement: "I really enjoyed the placement, particularly the block caretaker role.

Having not worked before, I found it challenging to get to work on time every morning but I managed it. The buffing machine was also challenging at first, but I overcame that with practice.

My buddies were helpful and I got on well with both the block and mobile caretaking teams. I was taught well and all my questions were answered. I was also given advice about the apprenticeship roles within Nottingham City Homes."



Daniel concluded his fortnight on the programme by saying: "The placement has improved my confidence in work and I felt welcomed and part of the team. I feel this is a positive step towards gaining employment."

Following the completion of his placement, Daniel has now been declared 'Work Ready' and will be paired with a job coach through Business in the Community, to help him prepare his CV and look for permanent employment. He will also be signed to a recruitment agency based in the city.

We would like to wish the best of luck to Daniel in his future endeavours and say a massive "thank you" to our colleagues at Nottingham City Homes for supporting the 'Ready for Work' fortnight once again.

