

Business Unit:

Carillion Building,
Nottingham

Date:

31st March-11th April 2014

Location:

Harvey Hadden Leisure
Centre

In Partnership with:

inspiredspaces Nottingham
& Business in the
Community

Key Contact:

Nicola Foster-
inspiredspaces
Nottingham, Brigette
Hewitt, Carillion Building

Outcome Area(s):

Our People

Community

Business Benefits:

Employee engagement

Increased productivity
through raised staff morale

Aligns with socio-economic
objectives and supports our
commitment to Nottingham
city.

Corporate Social
Responsibility evidence

Community Benefits:

Raising aspiration

Getting people back into
work

**Business in the Community: Ready for Work fortnight-
getting people back into the workplace**

From 31st March to 11th April, our construction partners, Carillion Building, hosted a fortnight's work placement for Karl Pine and Kevin Raithby at their Harvey Hadden Leisure Centre site.

The programme, facilitated through Business in the Community, aims to get unemployed people back into the workplace.

During their time at Harvey Hadden Leisure Centre, Karl and Kevin were supervised on a range of tasks by their 'buddies' on-site, some of which included:

- Assisting gateman/banksman with guiding heavy plant into and out of site
- General construction site duties
- Keeping pedestrian area clear of mud and debris
- Keeping compound area clean and tidy
- Recording vehicle registrations
- Showing visitors onto the site
- Replacing fencing and securing with scaffolding

Of his time spent on the programme, Kevin said: "I particularly enjoyed the role, keeping busy and interacting with colleagues. There was a good atmosphere on site. The physical exertion was challenging at first but I soon overcame that. The support I received from my buddy Andy was good- showing me what to do and guiding me." The on-site team were impressed by Kevin's commitment to the role, stating he was conscientious, well-motivated and had a positive attitude. They also recognised that one of Kevin's strengths was his previous construction experience, having worked in the industry in the past.

Karl similarly, was praised for his reliability and confidence during his placement. The Carillion team stated that he picked up new tasks quickly and was an open and honest worker who got on well with both his buddy and colleagues. Of the fortnight's placement Karl said: "The placement has improved my confidence in a work environment and I felt welcomed and part of a team. I feel this is a positive step towards gaining employment."

On completion of the Ready for Work programme, Karl and Kevin's CV's will be registered with Sky Blue, Carillion's recruitment agency. They will also be assigned job coaches via Business in the Community, to aid them into getting back into the workplace.



Inset: Karl and Kevin with their work experience completion certificates and their on-site buddy, Andy

We would like to wish the best of luck to both Kevin and Karl in their future endeavours and say a massive "thank you" to our colleagues at Carillion Building for supporting the 'Ready for Work' fortnight once again.

