

Business Action on Homelessness: Ready for Work fortnight- getting people back into the workplace

Business Unit:

inspiredspaces,
Nottingham

Date:

4th-15th November 2013

Location:

Nottingham- various
locales

In Partnership with:

Nottingham City Homes &
Business in the Community

Key Contact:

Nicola Foster-
inspiredspaces Nottingham

Outcome Area(s):

Our People

Community

Business Benefits:

Employee engagement

Increased productivity
through raised staff morale

Aligns with socio-economic
objectives and supports our
commitment to Nottingham
city.

Corporate Social
Responsibility evidence

Community Benefits:

Raising aspiration

Getting people back into
work



From 4th-15th November, our colleagues in Nottingham City Homes hosted a two-week work experience programme for Business Action on Homelessness clients.

The programme, run by Business in the Community, aims to get unemployed people back into the workplace.

During the fortnight Damian Sczcepanski and Adrian Bush (pictured L-R) were employed to undertake a range of tasks with the Nottingham City Homes Caretaking Department in Radford.

Both Damian and Adrian were paired with workplace 'buddies' for the duration of the programme, to support them in their duties. As well as a multitude of cleaning responsibilities, some of the other tasks to which Damian and Adrian attended to included undergoing important daily health and safety checks and developing health and safety skills and practices. The roles also enabled them to work on their interpersonal and customer care skills.

Workplace buddy Geoffrey McKenzie and Team Estates Manager Mark Spouge praised Adrian's dedication to his placement, commenting on his motivation, strong time-keeping and reliability. Adrian himself said of his time at Nottingham City Homes: "I enjoyed everything about the placement, the work, the team and travelling to different sites. I received excellent support from my buddy, Geoff."

Damian was similarly praised for his conscientious attitude and strong communication skills.



Above L-R: workplace buddy Maurice Smith-Guest, Damian, Adrian and workplace buddy Geoffrey McKenzie

Workplace buddy Maurice and Mark both commented on Damian's ability to work without supervision and the fact that he was able to use his own initiative. Damian said of his experience: "the support I received from my buddy and the wider team was excellent."

Following their placement with Nottingham City Homes, both clients will now be signed up to work with a job coach through Business in the Community, who will assist them in interview skills and creating a new CV, as well as aiding them in their search for a new career.

We would like to wish the best of luck to both clients in their future endeavours and say a massive "thank you" to our partners at Nottingham City Homes for supporting the 'Ready for Work' fortnight once again.

