



Supporting Apprenticeships

Business Unit:

Carillion Building (Education)

Location: Nottingham (All projects)

Update: 22 March 2011

In partnership with:

Nottingham LEP
Carillion Training Services

Key contact:

Alice Vickers

Sun Diagram impact area(s):

Sustainable Communities & Workforce



To date we have **111 No.** placements for a group of **94** Apprentices. At present we currently have **19 No.** Apprentices working across the programme. These are Apprentices from our Carillion Training Services Centre located in Nottingham and Apprentices that are being supported by our suppliers.

A large proportion of our Apprentices live within Nottingham, with many coming from Wards within Nottingham City.

In order to maximise the experience for our Apprentices we have developed a model for our Training Services Apprentices starting on the Carillion Building Sites;

- Apprentice Group Induction
- Apprentice Buddy
- Cross cutting of trades packages

Together with our commitment to Carillion Training Services Apprentices we have also supported work placements for circa **24** Apprentices within the Carillion Building supply chain.

Looking ahead, Carillion Building (Education) are 'underwriting' all NVQ Level 2 Apprentices. This means that Carillion will provide work experience for their entire Apprenticeship.

Business Benefits

- Cross selling opportunities for CTS
- Increased productivity through raised staff morale
- Upskilling of employees who can learn new skills by becoming involved with the Get into programme.
- Sustainable recruitment

Community Benefits

- Social inclusion
- Upskilling of local young people
- Raising aspiration
- Sustainable employment