



Prince's Trust - Get into Construction

Business Unit:

Carillion Building (Education)

Date: 29 September - 10 October 2009

Location:

Nottingham, Big Wood School

In partnership with:

Nottingham LEP

Prince's Trust / Carillion Training Services (CTS) / Skyblue

Key contact:

Stephen Ashcroft / Alice Vickers

Sun Diagram impact area(s):

Sustainable Communities & Workforce



Prince's Trust



The Carillion team at Big Wood School hosted the first Prince's Trust Get into Construction Course in the East Midlands. This two week intensive training course equips young people who are unemployed with skills to enable them entry level access to construction sites including a CSCS card, basic training in bricklaying and carpentry, plant and banksmen training. During the final week of the course they also attended an interview with Skyblue (the Carillion employment agency).

The team at Big Wood School were approached to host one of these courses and the site staff made provision by offering an indoor teaching space, a room for interviews and setting aside an area of compound for the students to undertake the practical sessions.

The group of students utilising their newly taught skills constructed a small outdoor shelter for the workforce to use. During the two week period the Prince's Trust students were on site Carillion provided:

- a full site induction;
- delivered a presentation on the construction of the new Big Wood school; and
- a full site tour at the end of the training.

The client group are from varied backgrounds, ranging from those leaving care to ex-offenders and those living in hostels. These factors notwithstanding, of the 14 young people who commenced the course the completion rate was **100%**. These young people left Big Wood ready to undertake their CSCS test and commence working in the construction industry.

Business Benefits

- Cross selling opportunities for CTS
- Increased productivity through raising staff morale through employee engagement
- Upskilling of employees who can learn new skills by becoming involved with the Get Into programme
- Sustainable recruitment

Community Benefits

- Social inclusion
- Upskilling of local young people
- Sustainable employment