



Supporting a sustainable return to work

Business Unit:

Carillion Building (Education)

Date:

7 March – 18 March 2011

Location:

Nottingham, Kingfisher Lighting Ltd.

In partnership with:

Nottingham LEP
 Framework Nottingham
 PWP Building Services Ltd.
 Kingfisher Lighting Ltd.

Key contact:

Alice Vickers

Sun Diagram impact area(s):

Sustainable Communities & Workforce

Business Benefits

- Increased productivity through raised staff morale
- Employee engagement
- Collaboration between supplier partners
- Sustainable recruitment

Community Benefits

- Social inclusion
- Upskilling of local people
- Sustainable employment



L-R Stephen Ashcroft, Project Manager – Carillion | Stewart Weaver, Senior Technical Manager – Kingfisher Lighting Ltd | Paul Ryan | David England, Electrical Contracts Director – PWP Building Services

Carillion were approached by Business Action on Homelessness (BAOH) to help support Paul Ryan (a Client referred to them by Framework Nottingham) who was out of work despite numerous specialised qualifications in external lighting design and a detailed CV.

Recognising that to support Paul we needed to provide him a placement with one of our specialist contractors which would best fit his skill set we approached PWP Building Services our Mechanical and Electrical Services contractor on our Primary Capital Programme schools.

PWP Building Services were committed to support a placement for Paul, but felt that his skill set was more suited to their own specialist contractor, Kingfisher Lighting Ltd. During the negotiations to secure his placement it transpired that Paul couldn't be classified as "homeless" under BAOH criteria and therefore they couldn't provide the resource to broker the placement! Undeterred we wanted to continue with the placement as we are committed to securing Nottingham people sustainable employment. To make the placement happen we continued liaising direct with Framework, the referral agency without the usual input from the BAOH Ready for Work Manager.

Ultimately following a brokering process by the whole team a placement was secured for Paul which he successfully completed. Kingfisher Lighting Ltd. are keen to maintain contact with Paul as they may be able to offer him a job opportunity following a planned restructure in the next few months as he performed excellently during his placement.

This is the first supply chain hosted placement undertaken in Nottingham.